

Lola, age 16, arrives home from work one night, upset that Boss has sexually harassed her by touching her inappropriately and asking her to go to bed with him. Lola tells her boyfriend James that she wants him to teach Boss a lesson. Over the next month, James repeatedly calls Boss' answering service, leaving a message that he is going to kick Boss' "blank" when he sees him again.

Lola returns from work one evening, distraught, and tells James that Boss tried it again. James jumps into his truck, travels to Boss' tire store, grabs a tire iron inside and forcefully pushes Boss out the door while warning the other employees to "stay put, don't call the cops or I'll be back to get you, too". James orders Boss into Boss' car, where Boss is told to drive to a secluded location. Once there, James offers to spare Boss' life in return for \$10,000. Boss agrees to pay the money, which is at his home.

As they enter Boss' home, Boss' roommate, thinking there is a break-in as James' enters her bedroom, shoots James, seriously injuring him. Boss retrieves the tire iron and hits James over the head, killing him instantly. Roommate and Boss then set dynamite to the house (no fire) in an effort to conceal James' death.

What crimes have been committed by whom?
