

RICKY S. GUTIERREZ

CURRICULUM VITAE

Associate Professor and Faculty Coordinator -- Sac-*MENTORING* Program
Division of Criminal Justice
California State University, Sacramento
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EDUCATION

Ph.D. in Political Science--Applied Justice and Policy Studies **2002**
Washington State University, Pullman, WA

Dissertation: Building Bridges: Is the Architecture of Community Policing
Flawed? A Policy Impact Analysis in 202 American Cities.

Advisors: Nicholas P. Lovrich, Jr., Chair
Otwin Marenin
Faith Lutze

Preliminary Examination Fields:

Criminal Justice
Public Administration
Applied Policy Studies

M. A. in Criminal Justice (May, 1995)

Washington State University, Spokane, Program in Criminal Justice

Advisor: Quint C. Thurman

Thesis: "Community Oriented Public Safety (COPS): Cardinal Conversion for
Community Change."

B. A. in Psychology (June, 1984)

Eastern Washington University, Cheney, Washington

A. A. in Liberal Arts (June, 1982)

Spokane Falls Community College, Spokane, Washington

Current Positions:

Associate Professor, Criminal Justice Division, California State University, Sacramento, 6000 J. Street, Sacramento, CA 95819-6085

Faculty Coordinator, Sac-MENTORING Program, CSU Sacramento

Director, RSG Enterprises, Independent Consultation
Independently Contracted Research Projects

Citizen's Survey, Rocklin Police Department, Rocklin, CA

Training the Trainer: COP Concepts and Best Practices
Rocklin Police Department, Rocklin, WA

Sheriff's Department Organizational Studies
Arapahoe County, CO
El Paso County, CO
Colorado Regional Community Policing Consortium (training survey)

Community Surveys
Parker, CO (citizen perceptions of police services)
Spokane, WA (child-care needs assessment)

Program Evaluation
Seattle, WA (evaluation study of a crime reduction project in public housing)
Milton-Freewater, OR (evaluation of a problem-solving partnership between local police and the middle and high schools)

Recent Positions:

Assistant Professor, Criminal Justice Division, California State University, Sacramento, 6000 J. Street, Sacramento, CA 95819-6085

Program Coordinator and Adjunct Faculty, Justice Studies Department, Lewis-Clark State College, 715 River Avenue, Coeur 'd Alene, ID 83814

Senior Research Associate, Washington State Institute for Community Oriented Policing, Washington State University - Spokane, WA.

Project Coordinator for applied research:

Police Department Crime and Criminal Justice Survey

Pullman, WA
Poulsbo, WA
Boise, ID

Police Department Crossroads Program Baseline

Bellevue, WA

Police Department Crossroads Program Phase II

Bellevue, WA

Western Regional Institute for Community Oriented Public Safety

Organizational Assessment and Readiness Survey of Law

Enforcement Organizations in Washington, Oregon, Idaho, Montana, and Alaska

Northwestern Regional Selection and Training Survey

Northwestern Regional Survey of Municipal Police Departments

Northwestern Regional Survey of County Sheriffs

Police Department Focus Group Projects

Pasco, WA

Spokane, WA

Tacoma, WA

Problem Solving Partnership Evaluations

Kennewick, WA

Tukwila, WA

Tacoma, WA

Pierce County, WA

Geographic Information Systems (GIS) Mapping of Citizen Survey Results in Spokane, WA—Division of Governmental Studies and Services, Washington State University, Pullman, WA

RESEARCH INTERESTS

Community Policing, Organizational Change Dynamics, Juvenile Justice, Social Capital, Communitarianism, Criminal Justice Program Evaluation, Minorities and the Criminal Justice System, Mental Illness, Corrections, and Criminal Justice Policy.

TEACHING EXPERIENCE

California State University, Sacramento, CA

HHS 21/CrJ21 -- Freshman Seminar-Law and Order: A Criminal Justice Career (taught in learning community each Fall semester beginning in Fall 2001)

CrJ 120 -- Fundamentals of Corrections (Fall 2006, Spring 2006, Fall 2005, Spring 2005, Fall 2004, Fall 2003, Fall 2000)

CrJ 165 -- Criminal Justice Planning (Fall 2006, Spring 2005, Spring 2004, Spring 2003, Fall 2003, Fall 2002, Spring 2002, Fall 2001, Spring 2001)

CrJ167 -- Police and Society (Spring 2007, Spring 2006, Spring 2005, Spring 2004, Spring 2003, Spring 2002, Spring 2001, Fall 2001, Fall 2000)

CrJ 192 -- Minorities and the Criminal Justice System (Spring 2003, Spring 2002, and Fall 200)

CrJ 198 -- Co-Curricular Activities-The *Sac-Mentoring* Program (Fall/Spring semesters beginning in Fall 2002)

CrJ 199 -- Independent Study--Special Topics (Spring 2003, Fall 2001, Summer 2001)

Lewis-Clark State College, Coeur 'd Alene, ID

Justice Studies 320—Juvenile Delinquency/Justice Issues (Jan-May 2000)

Justice Studies 423—Justice Issues and Public Policy
(Jan-May 2000)

Justice Studies 495—Criminal Justice Practicum
(Jan-May 2000)

Justice Studies 202—Corrections in America
(Aug-Dec 1999)

Justice Studies 310—Administration and Organization of Criminal Justice
(Aug-Dec 1999)

Justice Studies 495—Criminal Justice Practicum
(Aug-Dec 1999)

Washington State University, Pullman, WA

Criminal Justice 365—Juvenile Justice
(Aug-Dec 1997)

Criminal Justice 370—Police and Society
(Jan-May 1998)

U. S. Navy, Naval Air Station, Point Mugu, CA

Substance Abuse Recognition and Treatment Options for Supervisors
(May 1975 - January 1978)

Career Information and Counseling Strategies
(May 1975 - January 1978)

PROFESSIONAL AFFILIATIONS

Member, Academy of Criminal Justice Sciences (since 1995)

Member, Western Society for Criminology (since 1996)

Member, Pi Sigma Alpha, National Political Science Honor Society

Member, Alpha Sigma Chi, National Criminal Justice Honor Society

Member, Western Pacific Criminal Justice Educators Association (since 2002)

Peer Reviewer, Journal of Criminal Justice Education

Peer Reviewer, Youth Violence and Juvenile Justice

Member, National Mentoring Association

California Faculty Association CSUS Chapter Department Representative

International Mentoring Association

AWARDS

Nominated for the TA Excellence Award, Fall Semester 1997. Washington State University.

Nominated for the Samuel H. Smith's Award for Excellence in Leadership and Service: 1998. Washington State University

Recipient of the Samuel H. Smith President's Award for Excellence in Leadership and Service: 1996. Washington State University.

Honorable Mention: Paper presented at the 21st Annual Conference of the National Association for Rural Mental Health, November 1995, Spokane, WA. "Community Oriented Public Safety: The Missing Link in Service Delivery".

GRANT PROPOSALS

Principal Investigator—Holistic Interventions for Under-served Transitional Aged Youth: A Program for Developing Self-Reliance and Interpersonal Growth. Submitted to the California Endowment for a three-year, one million dollar budget.

Principal Investigator—Assessing Student's Attitudes and Perceptions About Careers in Criminal Justice--submitted to the College of Health and Human Services, California State University Sacramento.

Principal Investigator—Assessing Student's Learning Styles: A Multiple Intelligences Approach to Curriculum Development and Designing Evaluative Tools--submitted to the College of Health and Human Services, California State University Sacramento.

Principal Investigator—Assessing Student Needs: An Analysis of Factors that Affect Student Retention and Graduation--submitted to the College of Health and Human Services, California State University Sacramento.

Faculty Coordinator, Sac-MENTORING Program--\$30,000 for operation of service-learning course (2002-2003)

Faculty Coordinator, Sac-MENTORING Program--\$30,000 for operation of service-learning course (2003-2004)

Faculty Coordinator, Sac-MENTORING Program--\$30,000 for operation of service-learning course (2004-2005)

Faculty Coordinator, Sac-MENTORIN Program--\$30,000 for operation of service-learning course (2005-2006)

PUBLICATIONS

- Helms, R. and Gutierrez, R. (2007). Federal subsidies and evidence of progressive change: A quantitative assessment of the effects of targeted grants on manpower and innovation in large US police agencies, *Police Quarterly*, Vol. 10-1:87-107.
- Gutierrez, Ricky S. (2007) *Book review: Criminal Justice: Retribution vs. Restoration*, Eleanor Hannon Judah and Rev. Michael Bryant (Eds.). Binghamton, NY: The Haworth Social Work Press published in *Journal of Critical Criminology*, Vol. 15:123-126.
- Gutierrez, R. S. (2003). Social Equity and the Funding of Community Oriented Policing. LFB Scholarly Publications: New York, NY.
- Gutierrez, R. S. and Thurman, Q. C. (2003). "Selecting, Training, and Retaining Officers to Do Community Oriented Policing," Chapter 10 in Q. C. Thurman and E. F. McGarrell (Eds.) Community Policing in a Rural Setting, 2nd Edition. Anderson Publishing: Cincinnati, OH.
- McGarrell, E., Benitez, S., and Gutierrez, R. (2003). "Getting to Know Your Community Through Citizen Surveys and Focus Group Interviews," Chapter 13 in Q. C. Thurman and E. F. McGarrell (Eds.) Community Policing in a Rural Setting, 2nd Edition. Anderson Publishing: Cincinnati, OH.
- Gutierrez, Ricky S. (2002). *Book review: The Rich Get Richer and the Poor Get Prison: Ideology, Class, and Criminal Justice, 6th Edition* by Jeffrey Reiman, Needham Heights, MA, Allyn and Bacon, published in *The Journal of Contemporary Criminal Justice*, Vol. 18-1:95-97. Sage Publications.
- Worrall, John L. and Gutierrez, Ricky S. (1999). "Potential Consequences of Community Oriented Policing for Civil Liability: Is There a Dark Side to Employee Empowerment?" Review of Public Personnel Administration, Vol. 19-2:61-70.
- Gutierrez, R. S. and Thurman, Q. C. (1997). "Selecting, Training, and Retaining Officers to Do Community Oriented Policing," Chapter 10 in Q. C. Thurman and E. F. McGarrell (Eds.) Community Policing in a Rural Setting. Anderson Publishing: Cincinnati, OH.
- McGarrell, E., Benitez, S., and Gutierrez, R. (1997). "Getting to Know Your Community Through Citizen Surveys and Focus Group Interviews," Chapter 13 in Q. C. Thurman and E. F. McGarrell (Eds.) Community Policing in a Rural Setting. Anderson Publishing: Cincinnati, OH.

MANUSCRIPTS UNDER REVIEW

Gutierrez, R. S., Correia, M. C., and Lovrich, N. P. (1999). "Changes in Police Organizations: A Survey of Five Northwestern States." Police Quarterly (resubmitted September 2004).

Helms, R. and Gutierrez, R. S. "An Analysis of Decentralization in 110 Municipal Police Agencies: Exploring the Community Connectivity Component of Community Oriented Policing".

MANUSCRIPTS IN PREPARATION

Gray, K., Lovrich, N., and Gutierrez, R. "Community Oriented Policing and Organizational Change: The Organizational Universe Framework--An Effective Method for Examining an Organization in Change."

Gutierrez, R. S. and Thurman, Q. C. "Community Policing and Officer Selection, Training, and Retention: A Review and Discussion."

Gutierrez, R. S., Morgan-Grover, T. and Lovrich, N. P. "Using Geographical Information Systems (GIS) to Map Citizen Satisfaction and Perceptions of Police Services Delivery."

Gutierrez, R. S. "Using Graphical Information Systems (GIS) as a Tool for Police Managers."

Gutierrez, R. S. and Gutierrez, J. A. "An Analysis of Waiver of Youth to Adult Court: The California Experience."

Gutierrez, R. S. "Social Capital and Community Policing in 197 Cities: The Interplay Between Decentralization and Civic Participation."

Gutierrez, R. S. "School Resource Officers: Analyzing the Perceptions of Officers Serving in Schools."

Gutierrez, R. S. and De La Torre, Luis. "Examining the Death Penalty in America: Exploring the Disparity Hypothesis."

Gutierrez, R. S. "Service Learning as a Form of Criminal Justice Pedagogy: An Analysis of the Impact of a Mentoring Program on College Student Performance."

Gutierrez, R. S. and Reeves-Gutierrez, D. The Criminal Justice Learning Community: An Analysis of the Impact on Student Performance and Retention.

Helms, R. and Gutierrez, R. S. "Social Correlates of Jail Use: Do Civilizing Institutions Reduce Local Jail Utilization Rates?"

PAPERS PRESENTED AT PROFESSIONAL MEETINGS

- Gutierrez, R. S. "Service Learning and Pedagogy: The Sac-Mentoring Experience." Presented at the 2007 Annual Meeting of the Academy of Criminal Justice Sciences, Seattle, WA.
- Gutierrez, R. S. "The Criminal Justice Learning Community: An Analysis of the Impact on Student Performance and Retention." Presented at the 2005 annual meeting of the Western Society for Criminology in Honolulu, HI.
- Gutierrez, Ricky S. and Helms, Ronald. "An Analysis of Decentralization in 197 Municipal Police Agencies: Exploring the Community Connectivity Component of Community Oriented Policing." 2003 Annual Meeting of the Academy of Criminal Justice Sciences, Boston, MA.
- Gutierrez, R. S. and Silberstein, F. "Service Learning as a Form of Criminal Justice Pedagogy: An Analysis of the Sac-MENTORING Program" presented at the 2002 Annual Meeting of the Western Pacific Association of Criminal Justice Educators, Lake Tahoe, CA.
- Gutierrez, Ricky S. "Police Services Policy and Social Capital: What Evidence of a Policy to Culture Linkage." Presented at the 2001 Annual Meeting of the Academy of Criminal Justice Sciences, Washington, DC (currently being developed for publication).
- Capowich, G. and Gutierrez, R. "Evaluating Organizational Change as a Police Department Implements Community Oriented Policing." Presented at the 2001 Annual Meeting of the Academy of Criminal Justice Sciences, Washington, DC (currently being developed for publication).
- Worrall, J. L. and Gutierrez, R. S. "Recent Trends in Police Directed Civil Litigation: A Survey of Municipal Attorneys." Presented at the 1998 Annual Meeting of the Academy of Criminal Justice Sciences, Albuquerque, NM.
- Gutierrez, R. S., Lovrich, N. P., and Correia, M. C. "Changes in Police Organizations: A Survey of Five Northwestern States." Presented at the 1997 Annual Meeting of the Western Society for Criminology, Honolulu, HI.
- Gutierrez, R. S., and Thurman, Q. C. "Hiring and Retaining Police Officers in the 1990s: Community Oriented Policing Model Officer Selection and Retention." Presented at the 1996 Annual Meeting of the Academy of Criminal Justice Sciences, Las Vegas, NV.
- Gutierrez, R. S. "Community Oriented Public Safety (COPS): The Missing Link in Service Delivery." Presented at the 21st Annual Meeting of the National Association for Rural Mental Health, Spokane, WA., November 1995.

PRESENTATIONS

Echandia, A., Gutierrez, R. S., Nguyen, H, and Sablynski, C., and Torregrosa, M. The Faculty-Student Mentoring Program: Fostering Academic Success at California State University, Sacramento. Presented at the 2006 Annual Meeting of the International Mentoring Association, Chicago, IL.

Criminal Justice as a College Major: Examining the Curricula and Discussing Internship Possibilities. May 2003, CSU Sacramento Freshman Welcome Day.

Keynote Speaker, "Majoring in Criminal Justice"—8th Annual Youth Chicano Youth Conference, California State University Sacramento.

Interview with Capitol Public Radio's Healing Healthcare Program Truth in America Project, "Treatment of the Mentally Ill in the Prison System" which aired in September 2000.

Keynote Speaker, Community Oriented Policing Hispanic Summit, April 20, 1996, Pasco, WA.

Community Policing and Survey Research – Second Western Regional Institute for Community Oriented Public Safety, June 5, 1997, Washington State University at Spokane.

Race, Gender, and Ethnicity - First Western Regional Institute for Community Oriented Public Safety, June 6, 1996, Washington State University at Spokane.

TECHNICAL REPORTS

Lovrich, N. P. and Gutierrez, R. S. (1997). *Final Report: Boise Police Department Crime and Criminal Justice Survey*. Prepared for the Boise Police Department (Western Regional Institute for Community Oriented Public Safety, Washington State University: Spokane, WA)

Gutierrez, R., Bodnar, J., and Thurman, Q. (1997). *Second Year Follow Up: Working Toward a Problem Solving Approach to Crime and Victimization in the Crossroads Area*. Prepared for the Bellevue Police Department (Washington State Institute for Community Oriented Policing, Washington State University: Spokane, WA)

Gutierrez, R. S. and Lovrich, N. P. (1997). *Final Report: Results from the 1996 Survey of Pacific Northwest Municipal Police Organizations*. Western Regional Institute for Community Oriented Public Safety, Washington State University: Spokane, WA.

Gutierrez, R., Benitez, S., and Thurman, Q. (1996). *Final Report: Results from the 1995 Pasco Police Department Citizen Survey*. Prepared for the Pasco Police Department (Washington State Institute for Community Oriented Policing, Washington State University: Spokane, Washington).

Reisig, M. D., Gutierrez, R. S. and Thurman, Q. C. (1995). *An Assessment of Public Perceptions Toward the Poulsbo Police Department*. Prepared for the Poulsbo City Council (Washington State Institute for Community Oriented Policing, Washington State University Spokane: Spokane, Washington).

Reisig, M. D., Gutierrez, R. S., and Thurman, Q. C. (1995). *An Assessment of Public Perceptions Toward the Pullman Police Department*. Prepared for the Pullman City Council (Washington State Institute for Community Oriented Policing, Washington State University: Spokane, Washington).

REFERENCES

Dr. Nicholas P. Lovrich, Jr., Director
Division of Governmental Studies
Washington State University
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Dr. Lynette Lee-Sammons
Professor, Division of Criminal Justice
California State University Sacramento
6000 J. St.
Sacramento, CA 95819-6085
(916) 278-5931

Dr. Gerald E. Garrett, Professor Emeritus
Center for Criminal Justice Studies
University of Massachusetts
Boston, MA 02116-5305
(617) 287-6260

SUPPLEMENTAL EMPLOYMENT HISTORY

Eastern State Hospital, Medical Lake, WA - Psychiatric Security Attendant

October 1989 through December 1994

During my term of employment, I acted as admissions representative, coordinating admissions procedures and orientation to the Competency Evaluation and Treatment Program for legal offenders. I was involved in the development and implementation of a treatment plan for court-ordered patients and assisted with instructing these patients in the area of legal competency to stand trial for a variety of offenses. I performed duties such as security specialist, analyzing and evaluating ward security on an ongoing basis. Daily documentation of patients' behavior and their response to interventions as specified in the treatment plan was essential. I also assisted with coordination of scheduled recreation activities and off-ward escort/transportation of patients to in-hospital as well as off-ground appointments.

Eastern State Hospital, Medical Lake, WA - Mental Health Technician

June 1986 through September 1989

I was hired to provide care to voluntary and court-committed patients with a diagnosis of mental illness. Within the scope of this care, I was responsible for intake interviews, formulation of a treatment plan with a multi-disciplinary treatment team of professionals (Drs., Psychologists, Nurses, Recreation Therapists, Occupational Therapists and Dietitians), and monitoring the patients' progress towards treatment team goals and objectives while documenting behaviors in the patients' master chart on a daily basis. I also coordinated the daily activities of patients, supervised recreational activities, acted as security staff, instructed patients in methods to improve daily living/coping skills, and conducted group therapy sessions.

Mission San Juan Restaurant and Lounge, Spokane, WA - Restaurant Manager

July 1978 through May 1986

I was initially hired as a general kitchen helper and promoted to waiter, bartender, and manager within the first year of employment. Initially, I was responsible for ensuring stock rotation, preparing food items for the cooks, washing dishes, cleaning pots and pans, and bussing tables. I then worked briefly as a waiter and bartender before promoting to management. As the manager I screened applicants for employment, conducted interviews, and provided training for new hires. I was also responsible for ordering supplies, entering accurate daily receipts and ledgers, and basic accounting procedures.

U. S. Navy, U.S.S. Coral Sea (CVA-43)/Naval Air Station, Point Mugu, CA

July 1970 through March 1974/April 1974 through January 1978

While at the Naval Air Station, Point Mugu I acted as career advisor to 800 enlisted personnel and provided referrals for social service interventions to dependents as needed. Within the scope of these duties, I conducted Career Counseling for military personnel and also provided information regarding counseling and outreach services available for their dependents on the base and in the surrounding community. I designed and established the Career Education and Counseling School, teaching counseling strategies and substance abuse identification and intervention tactics to

line supervisors and upper level management personnel. I reviewed applications for formal schooling and determined if applicants met the minimum qualifications as set forth by the Department of the Navy. While stationed aboard the USS Coral Sea, I was extensively involved in the coordination and successful operation of the Program for Afloat College Education (PACE) while deployed in the Western Pacific. My duties consisted of formal enrollment procedures, financial aid application and determination, transcript request and evaluation, academic testing (administration and evaluation of the GED, CLEP, and SAT examinations), and submission of requests to the parent university for academic credit for life/work experience. While administering the PACE program I coordinated the admissions process and provided financial aid counseling and application assistance to those accepted for enrollment in a program of higher education. The PACE program was a consortium of various universities who provided both full and part-time education while deployed. I served two nine-month tours in the Vietnam theater between 1971 and 1973.